



# Adoksan's Sustainability Strategy & Goals for 2023 – 2025 and longterm

# Adoksan's SUSTAINABILITY STRATEGY & 2023-2025 GOALS



**PRODUCT, QUALITY & TECHNOLOGY:** Being ready for transformation by developing sustainable products with eco-design, innovation and advanced technology culture.



High Relevance For Our Stakeholders

Moderating Impact For Adoksan

- **Product Quality and Customer Satisfaction:** Performing product LCA analyzes on the portfolio determined by the key customers
- **Sustainable Purchasing, Logistics and Supply Chain Practices:** Establishing a supplier evaluation system created with ESG elements in the upstream and downstream supply chain, including logistics components, including 100% of the supply components in the evaluation system
- **R&D, P&D, Innovation and Ecodesign:** Doubling inclusion in climate-neutral sustainable product development grants and funds aligned with the EU Green Deal vision
- **Information Security, Artificial Intelligence and Digitalization Applications:** within the scope of Digital Strategy and Industry 4.0 initiatives the necessary measures and actions are defined and planned
- **Emergency and Disaster Management, Resilience Practices:** Enabling the transition to resilient industry approach by developing preventive actions with risk maps

**SOCIAL RESPONSIBILITY:** To support social development by promoting a healthy, fair and equal life culture in all fields of activity we interact with.



High Relevance For Our Stakeholders

Moderating Impact For Adoksan

- **Occupational Health and Safety:** Reducing labor time loss by 10% each year due to accidents and injuries
- **Diversity, Equality, Human Resources Practices and Talent Management:** Ensuring the integration of performance evaluation, equal opportunity and diversity indicators into the human resources system in the form of code of conduct with the "Equality at Work" certification
- **Gender Equality Practices:** Increasing the number of women in decision-making mechanisms and sub-committees under the board of directors to over 30%
- **Public Relations, Social Policies, Civil Society and Local Practices:** Realizing local development and social projects with NGOs, creating a sponsorship budget and increasing the budget by 10% every year.

# Adoksan's SUSTAINABILITY STRATEGY & 2023-2025 GOALS



**ENVIRONMENT:** Bringing our ecological footprint to dimensions that will not threaten the future of humanity and the planet by prioritizing resource efficiency, in line with the principles of the circular economy.



High Relevance For Our Stakeholders

Moderating Impact For Adoksan

- **Reduction of Emissions, Energy Management and Combating Climate Change:** Designing ISO 14064 Corporate GHG Inventory in Scope-3 high resolution to ensure EU CBAM & TR-ETS compliance, determining Science Based Targets Initiative (SBTi, 1.5 Degree) mitigation plan for 2030 by 2022 (calculating for 2030 at least 28% -Total Scope 1,2,3- reduction)
- **Raw Materials and Natural Resources, Zero Waste, Recycling and Circularity Practices**  
**Water Use Efficiency, Water Management:** Ensuring the recycling of input materials in new product development, specializing in waste reduction and recycling, and calculation of the circularity rate with WBCSD CTI (Circular Transition Indicators), transition to WBCSD TMM( Turkish Materials Marketplace EBRD Project membership
- **Biodiversity and Environmental Studies:** To carry out "Environmental Investigation" measurements in production and stocking areas according to new standards/national regulations

**CORPORATE GOVERNANCE:** To take on leading roles in our sector in green development by maximizing our global compliance level

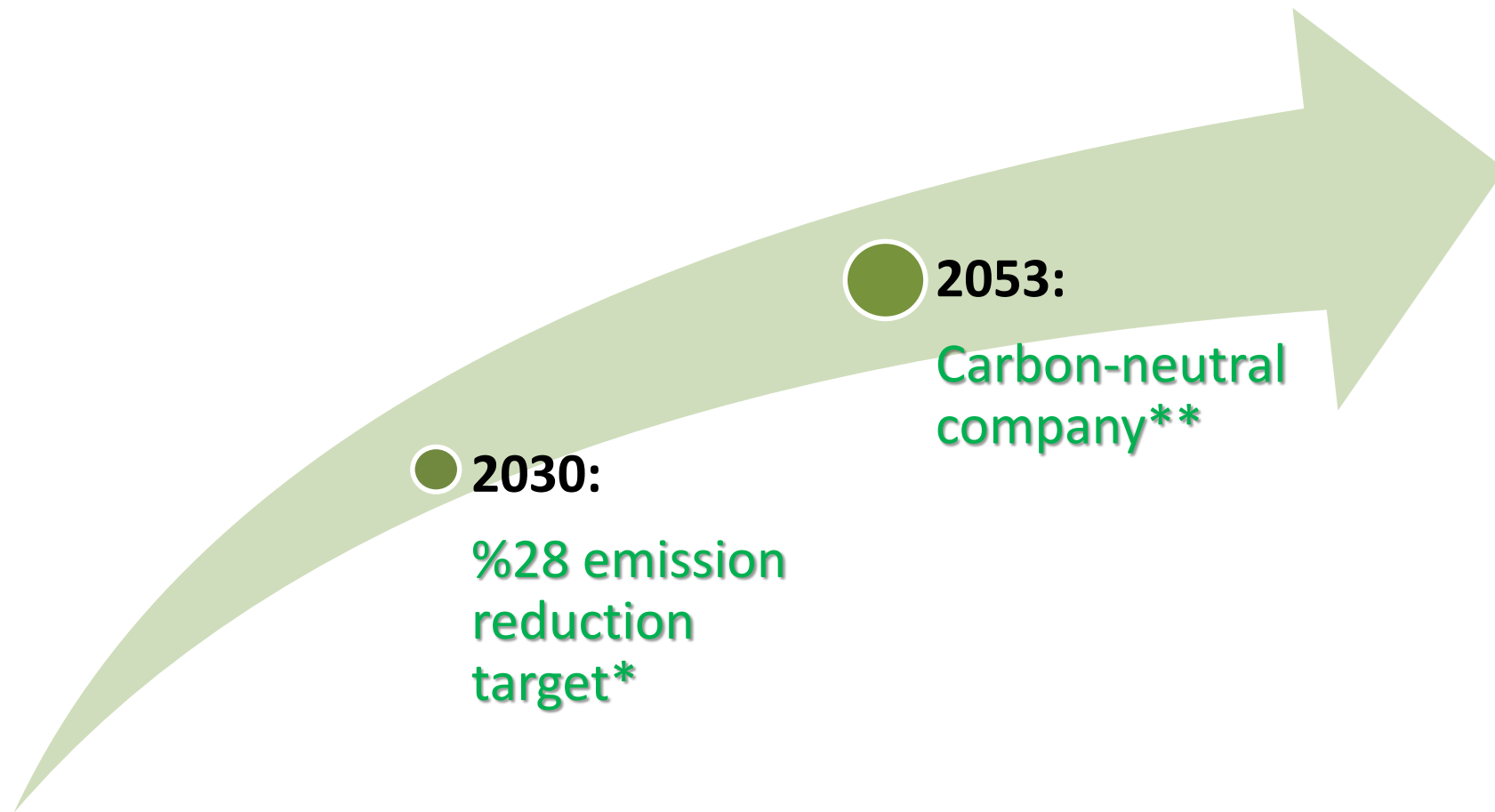


High Relevance For Our Stakeholders

Moderating Impact For Adoksan

- **International Compliance and Sustainable Development Networks Engagement :** UNGC Membership, GRI Standards Sustainability Reporting network and CDP Reporting network (at minimum B- overall score level) and memberships to sub-working groups of relevant organizations are planned.
- **Stakeholder Engagement and Governance Practices:** To increase the number of shared value creation projects and the number of project participant stakeholders in this direction
- **Economic Performance, Global Market Availability:** Increasing the international market presence and the number of export regions, countries and customers
- **Combating Anti-Competitive Conduct and Anti-Corruption:** Reducing the number of nonconformities in the annual reports written by internal and external audit mechanisms, minimizing the number of penalties, sanctions or lawsuits determined by ethical committees.

# Adoksan's LONGTERM CO2 GOALS



\*- Designing ISO 14064 Corporate GHG Inventory in Scope-3 high resolution to ensure EU ETS & EU CBAM Directive compliance by 2022 from a 2021 baseline  
- Determining Science Based Targets Initiative (SBTi, WB 2 Degree) mitigation plan for 2033-2053 period by 2023 from a 2021 baseline  
Our computational approach: Greenhouse Gas Protocol; <https://ghgprotocol.org/corporate-standard>  
Our mitigation plan approach: SBTi, WB 2 Degree; <https://sciencebasedtargets.org/>

\*\* The year 2053 has been declared in line with; The National Declaration of Contribution (NDC) expressed by our country at COP26 and our country's Carbon-Neutral country target.

