

ADÖKSAN's SUSTAINABILITY POLICY

Purpose and Scope:

We ,as ADÖKSAN Casting Industry and Trade Inc. aim to contribute to the sustainable development of our country, to create value for our stakeholders and to leave a livable world to future generations, by focusing on the understanding of sustainability in terms of economic, environmental, social and governance components. The "Sustainability Policy" we have created in this direction includes the basic principles and principles that guide our sustainability activities in line with our vision of transition to a low-carbon economy and green transformation

Principles and Bases:

The principles and bases in ADÖKSAN's Sustainability Policy are presented below:

1. We integrate our sustainability approach, medium and long-term strategies, operational activities and future goals with the UN Sustainable Development Goals, related sub-goals and achievements of the European Green Acquis.
2. We strive to maximize our sustainability performance in line with our corporate main strategy, vision, mission and values.
3. We adopt a green transformation-oriented growth strategy through our responsible investments that focus on sustainability, and we aim to realize sustainable and responsible production that is sensitive to the environment and society, by reducing our environmental and social impacts arising from our operational activities.
4. We aim to create long-term value for all our business partners and to develop sustainable R&D-oriented products that shape the sector by using the latest innovative technologies and methods, and to be ready for transformation.
5. We contribute to the Turkish economy with the employment and foreign trade volume we create.
6. We pay attention to stakeholder engagement and the needs and expectations of our customers, and aim to keep customer satisfaction at the highest level.
7. By adopting a responsible purchasing approach, we conduct a fair, honest, transparent and impartial process in the selection of our suppliers for materials/services.
8. We integrate the concepts of sustainability and green transformation with our corporate culture, ensure that they are internalized, and at the same time, we take care to carry out studies to spread them across our entire value chain.
9. We aim to increase the awareness and awareness of not only our employees but also our suppliers, customers and all other stakeholders on sustainability with our approach that respects human rights, is inclusive, observes social justice and advocates equal opportunity.
10. We evaluate all kinds of financial, operational, strategic, legal and external risks by integrating risk management into all our business processes with a holistic approach.
11. We take into account the effects of climate change on economic and social welfare and sustainable growth, and the associated risks and opportunities, and contribute to the global struggle for the transition to a low carbon economy.
12. We expect to increase our investments in energy/resource efficiency, renewable energy, recycling and recovery projects in line with our country's 2053 net-zero emission target, green development vision and circular economy principles.
13. We carry out all our activities in full compliance with national and international legal regulations, ethical rules and (industrial) standards. In addition, we are progressing in

accordance with the 10 Principles of the United Nations Global Compact, which we aim to become a signatory member in 2023.

14. We do not tolerate any form of anti-competitive behavior, bribery and corruption. In relevant cases, we act within the framework of our company's Code of Ethics.
15. Considering the satisfaction of our employees, we offer an inclusive working environment that respects human rights, is inclusive, fair and offers equal opportunities, and we strictly reject all kinds of discrimination among our employees in accordance with our ethical principles. We aim to contribute to the success of our employees with a fair reward and performance system among our employees. We aim to maintain a long-term business relationship with our employees by constantly investing in their talents and development.
16. Within the framework of Occupational Health and Safety requirements and national, international and sectoral regulations, we provide a healthy and safe workplace environment for our employees, implement regular training and information activities and take the necessary precautions.
17. We aim to contribute to the society by developing social responsibility projects that support sustainable development
18. In order to ensure that information security is managed more effectively in line with national/international standards, we closely follow the innovations and developments in information security and constantly improve our processes related to this. We attach importance to the confidentiality and protection of private information of our employees, customers and stakeholders in our activities and business relations.
19. We closely follow the work of national and international initiatives that support sustainability, and we care about taking part in cooperation platforms that are compatible with our sustainability vision. We share experiences with our various stakeholders, especially sector representatives, universities, public institutions/organizations and non-governmental organizations, by keeping in constant communication and cooperating.
20. We share our sustainability performance transparently with all our stakeholders through our corporate website, and review our way of doing business in line with needs, taking into account all opinions and suggestions.

Enforcement and Practices:

Our Sustainability Policy was published on ...19.08.2022... with the approval of our General Manager. This policy is regularly reviewed by our Sustainability Committee at least once a year, focusing on current requirements and changes in our operating conditions. Updates/revisions deemed necessary take effect after being approved by our General Manager upon the recommendation of our Sustainability Committee..

Our ADÖKSAN Sustainability Policy is made available to all of our stakeholders through our corporate website, and to all of our employees via our corporate website.